

PMPA 2025 HOLIDAY TIME OFF Report – 8 HR SHIFT
87 Companies Reporting- 82 U.S and 5 Canadian

	Time Off With Pay		Time Off With Pay
Martin Luther King, Jr.'s Birthday		Christmas	
Mon., Jan. 20, 2025	6%	Wed., Dec. 24 2025- 1/2 Day	13%
<hr/>		Wed., Dec. 24, 2025- Full Day	55%
President's Day/Washington's Birthday		Thur., Dec.,25, 2025- 1/2 Day	7%
Mon., Feb. 17, 2025	14%	Thur., Dec.,25, 2025- Full Day	90%
<hr/>		Fri., Dec, 26, 2025 – Full Day	40%
Passover		New Year's 2026	
Fri., Apr. 18, 2025	10%	Wed, Dec.,31, 2025- 1/2 Day	11%
<hr/>		Wed., Dec. 31, 2025- Full Day	45%
Good Friday & Easter Weekend		Thur., Jan 1, 2026- 1/2 Day	8%
Thur., Apr. 17, 2025, ½ day	3%	Thur., Jan, 2026- Full Day	87%
Thur., Apr. 17, 2025, full day	7%	<hr/>	
Fri., Apr. 18, 2025, ½ day	7%	Personal Birthday	8%
Fri., Apr. 18, 2025, full day	95%	<hr/>	
<hr/>		Floating and Other Holidays	
Memorial Day		Do you offer <i>floating</i> holidays? Yes	34%
Mon., May 26, 2025	98%	If yes, how many? High:3 Low:1	
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Juneteenth		Who decides when these are taken?	
Wed., Jun. 19, 2025	2%	44% Employee 56% Company	
<hr/>		Do you offer <i>other</i> holidays? 54% Yes	
Independence Day		If yes, how many?	
Tue., Jul. 4, 2025	98%	7 Responses: 1 Day 4 Response: 2 Days,	
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Labor Day			
Mon., Sept. 1, 2025	100%		
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Rosh Hashanah			
Wed., Sept. 24, 2025	2%		
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Yom Kippur			
Thur., Oct. 2, 2025	2%		
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Columbus Day			
Mon., Oct. 13, 2025	14%		
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Veteran's Day			
Observed- Tue., Nov. 11, 2025	3%		
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Thanksgiving			
Thur., Nov. 27, 2025	98%		
Fri., Nov. 28, 2025- 1/2 Day	1%		
Fri., Nov. 28, 2025- Full Day	90%		
		CANADIAN	
		Family Day	
		Mon., Feb. 17, 2025	3
		Victoria Day	3
		Mon., May 19, 2025	
		St. Jean-Baptiste (Quebec)	0
		Tue., Jun. 24, 2025	
		Canada Day	4
		Tue., Jul. 1, 2025	
		Civic Holiday (Ontario)	3
		Mon., Aug. 4, 2025	
		Labour Day	3
		Mon., Sept. 1, 2025	
		Thanksgiving Day	4
		Mon., Oct. 13, 2025	
		Boxing	4
		Fri., Dec. 26, 2025	