

PMPA 2025 HOLIDAY TIME OFF Report – 10 HR SHIFT

35 Companies Reporting- 33 U.S and 2 Canadian

	Time Off With Pay
Martin Luther King, Jr.'s Birthday Mon., Jan. 20, 2025	3%
President's Day/Washington's Birthday Mon., Feb. 17, 2025	9%
Good Friday & Easter Weekend Thur., Apr. 17, 2025, ½ day	0%
Thur., Apr. 17, 2025, full day	13%
Fri., Apr. 18, 2025, ½ day	8%
Fri., Apr. 18, 2025, full day	33%
Mon., April 21, 2025 full day	6%
Memorial Day Mon., May 26, 2025	100%
Juneteenth Thur., Jun. 19, 2025	3%
Independence Day Thur., Jul. 4, 2025	86%
Labor Day Mon., Sept. 1, 2025	100%
Rosh Hashanah Wed., Sep. 24, 2025	0%
Yom Kippur Thur., Oct 2, 2025	0%
Columbus Day Mon., Oct. 13, 2025	0%
Veteran's Day Tue., Nov. 11, 2025	0%
Thanksgiving Thur., Nov. 27, 2025	100%
Fri., Nov. 28, 2025	46%

Christmas

Wed., Dec. 24, 2025- 1/2 Day	9%
Wed., Dec. 24, 2025- Full Day	69%
Thur., Dec. 25, 2025- 1/2 Day	3%
Thur., Dec. 25, 2025- Full Day	94%

New Year's 202

Wed, Dec. 31, 2025- 1/2 Day	9%
Wed, Dec. 31, 2025- Full Day	29%
Thur., Jan 1, 2026- 1/2 Day	15%
Thur., Jan 1, 2026- Full Day	85%

Personal Birthday

13%

Floating and Other Holidays

Do you offer *floating* holidays? Yes 26%

If yes, how many? High:7 Low:1

Who decides when these are taken?

27% Employee 73% Company

Do you offer *other* holidays? 0% Yes

CANADIAN HOLIDAYS

Family Day Mon., Feb. 17, 2025	0
Victoria Day Mon., May 19, 2025	0
St. Jean-Baptiste (Quebec) Tue., Jun. 24, 2025	0
Canada Day Tue., Jul. 1, 2025	0
Civic Holiday (Ontario) Mon., Aug. 4, 2025	0
Labour Day Mon., Sept. 1, 2025	50%
Thanksgiving Day Mon., Oct. 13, 2025	0
Boxing Day Fri., Dec 26, 2025	0